

Climate Committee Meeting Minutes
October 5, 2017, 8am

Present: Michael Rea (Chair), Sara Bernstein, Patricia Blanchette, Geoff Hall, Jeff Speaks

We discussed the following items:

1. Climate Survey
 - a. What shall we do with and in response to the survey data?
 - b. How should we deliver the data to the department?

We decided that Mike Rea will work with committee members to prepare a narrative summary of the 2017 Survey, highlighting key comparison and contrast points with the 2013 survey. Committee members will email Mike their suggestions as to what information to include in the report, and then Mike will circulate a draft to the committee for suggestions for revision.

2. Do we want to comply with the following recommendation, which is included in the APA statement on diversity: *“collect and make public data concerning the demographic makeup of graduate students, along with career outcomes such as time to degree and job placement, on our website and in the APA’s Guide to Graduate Programs in Philosophy”*? If so, how shall we comply?

Curtis learned that this information is already compiled and posted [here](#) by the Graduate School. In light of this, it was decided that Jeff would include reference to the Graduate School’s admissions statistics page for our department along with the other information he will be sending to the APA in order to comply with the recommendations in their diversity statement.

3. In the past, the Climate Committee has come up with a list of speakers to suggest to the colloquium committee, focusing on people from under-represented groups. Mostly our colloquium series is now devoted to faculty recruitment; but, even so, perhaps we want to suggest a list of speakers anyway, in case there are gaps to fill, or in case we might want to try to bring one or more for ad hoc reading groups (as the CPR often does).

We agreed that our committee will, on an ongoing basis, try to maintain a list of speakers that we can suggest for our colloquium series. Committee members were encouraged to send to Mike any suggestions they might have along these lines, together with one or two sentences explaining the suggested person(s) would be good to bring for specifically climate-related reasons.

4. Is there anything to discuss re. undergraduate mentoring?

Alex Jech reported via email that there is nothing really to discuss on this topic. We talked briefly about the fact that the Undergraduate Philosophy Club is up and running again, and suggested that we try in informal ways to encourage them to make an effort to ensure that the group is welcoming to women and minorities.